



# **Lyme Regis Gig Club**

## **Equal Opportunities Policy**

### **Equality Statement**

The Lyme Regis Gig Club aims to ensure that all people, irrespective of their age, gender, ability, race, religion, ethnic origin, creed, colour, social status or sexual orientation, have a genuine and equal opportunity to participate in rowing at all levels and in all roles.

That is as a participant, coxswain, official, administrator or spectator.

It is the aim of the Lyme Regis Gig Club to ensure that all present and potential members of the club receive fair treatment.

It is the aim of the Lyme Regis Gig Club to provide all its services in a way that is fair to everyone.

It is the aim of the Lyme Regis Gig Club in its relationships with its members and in the provision of its services, not to disadvantage any individual by imposing any conditions or requirements that cannot be fully justified.

In pursuance of this policy, the Lyme Regis Gig Club may take special measures/positive action in favour of any group that is currently under-represented in its membership.

Lyme Regis Gig Club representatives or officials will take into account the requirements of the following legislation;  
The Race Relations Act 1976, The Equal Pay Act 1970, The Sex Discrimination Acts 1975, 1986 and 1999, The Disability Discrimination Act 2002, The Rehabilitation of Offenders Act 1974 and the Human Rights Act 2000.

In pursuance of this policy, the Lyme Regis Gig Club reserves the right to discipline any of its members/officers who practice any form of discrimination.

### **Equality Statement**

#### **Lyme Regis Gig Club**

St Michael's Business Centre

Church Street

Lyme Regis Dorset DT7 3DB

Tel: 01297 445021 Fax: 01297 444571 e-mail:marcus@lrtdt.co.uk

The Lyme Regis Gig Club through the management committee will regularly monitor the effectiveness of this policy and evaluate the results on an ongoing basis and inform the members of its impact.

Signed

Dated

Skipper

For and on behalf of The Lyme Regis Gig Club

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